

The IoD-Gh Focus

Official newsletter of the Institute of Directors-Ghana
Issue No. 6 January - July 2024

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BACKGROUND OF THE INSTITUTE

Who We Are

The Institute of Directors-Ghana (IoD-Gh) is a professional organization committed to the professional practice of Corporate Directorship. Our purpose is to champion director professionalism and development through good corporate governance for the benefit of organizations, stakeholders and the prosperity of Ghana. We are committed to recognizing and unlocking member potential through the provision of world-class learning opportunities, knowledge sharing, networking, mentorship and promotion of world-class standards in Corporate Governance.



Our Story

The initiative to establish the Institute started in June 1998 by the Commonwealth Secretariat, in collaboration with the Commonwealth Association for Corporate Governance and the State Enterprises Commission of Ghana. They organized a three-day workshop in Accra and at the end of the workshop participants unanimously agreed on the need for the formation of an Institute of Directors-Ghana. Hence a task force was set up to prepare the grounds for its establishment leading to the registration of Institute on 21st May 1999 with an eleven-member Council.

After 20 years of operations under the Company's Code, the Institute is now registered as a Professional Body under the Professional Bodies Registration Act 1973 (NRCD 143) with registration number: PB-71 effective 31st August 2020.

Our Vision

To become the leading reference point for directorship and best practices in corporate governance.

Our Mission

To represent director's interests and to facilitate their professional development and training in good corporate governance practices.



Competence

Adding value continuously to corporate activity



Professionalism

Excellent qualities demonstrated through training



Integrity

Providing Leadership with honesty and integrity

Governing Council of the Institute

The **Institute of Directors-Ghana** is governed by a fourteen-member Governing Council elected at the Annual General meeting of members for a term of two years. Upon completion of each term Council members may be eligible for re-election. The President, however, is allowed to serve a maximum of two terms.

The current Council assumed office in 23rd June, 2023 after a successful election. Membership is as follows:



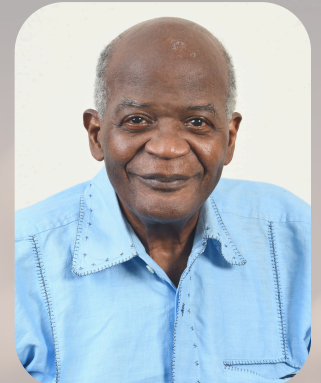
REV. (MRS.) ANGELA CARMEN APPIAH, FloD
PRESIDENT / CHAIR OF THE GOVERNING COUNCIL



MRS. MARY ASARE -YEMBOAH, FloD
VICE-PRESIDENT



MR. ROCKSON K. DOGBEGA, FloD
IMMEDIATE PAST PRESIDENT



PROF. JOHN BRIGHT K. AHETO, FloD
MEMBER



ING. BEN RICHARD ANIAGYEI, FloD
MEMBER



MR. PETERSON EKOW AFEDZIE, FloD
MEMBER



MR. MICHAEL JUSTICE ASHONG, FloD
MEMBER



MR. KOFI ASUMADU-APENTENG, MIoD
MEMBER



DR. REJOICE WODOMDEDZI FOLI, MIoD
MEMBER



MR. HERBERT LAWSON, MIoD
MEMBER



DR. LORD EMMANUEL YAMOAH, MIoD
MEMBER



MR. ROBERT O. MENSAH, MIoD
MEMBER



MS. EMMA NANCY MULLEN-ESSIEN, ESQ.
MEMBER



DR. ALFRED M. BRAIMAH, MIoD
CHIEF EXECUTIVE OFFICER

Brief Info on Membership

Who Qualifies?

IoD-Gh is open to all corporate governance professionals and practitioners plying or intending to ply their trade in Ghana.

Membership spans Board and Council Members, Chief Executives, Senior Managers, Board Secretaries, Partners, Entrepreneurs, Professionals, Academicians, Clergy.

Routes to Entry

Training Route

Admitted candidates undergo a seven (7) modular training programme with a total of forty-two (42) credit hours. After completion of the training and payment of prescribed fees, successful applicants are inducted into membership.

Direct Route

Successful applicants, usually experienced senior-level corporate leaders, have a unique opportunity to go through a one-day (6 hours) very interactive orientation program and then inducted into membership after the payment of the prescribed fees.

Categories of Membership

Honorary Fellow (HFloD)

Honorary Fellow membership is conferred on individuals who have distinguished themselves in their fields of endeavor and have made significant impact on their organizations and on society.

Fellow (FloD)

The membership status of 'Fellow' is reserved for directors with a track record of twelve (12) plus years. Such are usually given direct admission. Full members who have been in continuous directorship practice for eight (8) plus years, may also upgrade. Admission fee is **GHC10,000.00** with annual subscription of **GHC1,500.00**

Full Membership (MloD)

Full Membership is open to Directors with ten (10) plus years of continuous professional practice. It is also open to persons with: (1) Committee work experience of five (5) plus years, (2) Board/ Council experience of three (3) plus years. A good first degree or any tertiary-level academic or professional qualification in any field is an advantage. Admission fee is **GHC3600.00** with an annual subscription of **GHC800.00**.

Associate (AloD)

Associate Membership is open to students pursuing either a graduate or post-graduate degree program in Corporate Governance. Persons who do not have significant leadership or Board/Committee experience are also eligible for admission under this category. Full membership may be obtained by participating in the institute's regular training in Corporate Governance. Admission fee is **GHC5700.00** with an annual subscription of **GHC400.00**

Corporate Membership

This Membership is reserved for public, private, non-profit or non-governmental institutions with sterling credentials and proven years of ethical corporate governance. There are four levels of Corporate Membership with rewarding benefits: Platinum- **GHC50,000.00**, Gold-**GHC30,000.00**, Silver-**GHC20,000.00**, and Bronze- **GHC10,000.00**.

THE IoD-Gh FOCUS

Institute of Directors-Ghana

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**INSTITUTE OF DIRECTORS-GHANA
(IoD-Gh)**

LEARN & CONNECT with the **BEST** in a global community where Good Governance matters

**Become
A MEMBER
today!**

Values we offer you...

1

**Board Roles &
Directors'
Register**

Access a comprehensive list of current Board vacancies in different sectors across Ghana

2

**CPDs &
Masterclasses**

Keep your insights & skills up-to-date with detailed members-only trainings through webinars & self-paced courses.

3

Member Spotlight

Standout for your governance knowledge and skills with Member Spotlight

4

Networks

Build lasting connections with other members in the Business Community

5

Resources

Access exclusive materials for Boards, CEOs & Directors

For more info:

 **+233 [0] 24 071 4798**

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Centre for Corporate Governance Excellence



The Institute of Directors-Ghana Centre for Corporate Governance Excellence (IoD-Gh CCGE) is a specialized and Strategic Business Unit within the Institute of Directors-Ghana set up to expand the Institute's reach, enhance service delivery and deepen its relationship with industry.

The Institute of Directors-Ghana (IoD-Gh) was established as a Professional Association in 1999 and transitioned into a Professional Body on 31st August 2020 with a mandate under the Professional Bodies Acts 1973 to champion Director Professionalism and Development through Advocacy, Training and Research in Corporate Governance best practices for the benefit of Organizations, Stakeholders and the prosperity of Ghana.

The services of the IoD-Gh CCGE are as follows:

CONSULTANCY SERVICES

- ◆ Advisory services on Corporate Governance best practice
- ◆ Building a Board from scratch
- ◆ Promoting the utilization of the Directors' Register
- ◆ Evaluation and restructuring of an existing Board
- ◆ Development of manuals for organizations (including Board Manuals, Codes, etc.)

COMPETENCY CAPACITY DEVELOPMENT FOR DIRECTORS BEYOND MEMBERSHIP OF THE INSTITUTE

RESEARCH

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  Institute of Directors-Ghana Centre for Corporate Governance Excellence



Institute of Directors-Ghana (IoD-Gh)

REGULAR TRAINING IN CORPORATE GOVERNANCE

Do you serve on a Board (State Institution, a Bank, Local, Multinational, Not-for-Profit, MSME or Family Business) or aspire to?

Are you a Director or Chief Executive Officer/Managing Director of a company?

Have you been newly appointed or elected to serve on a Board of (a State Institution, a Bank, Local, Multinational, Not-for-Profit, MSME or Family Business)?

Are you a senior manager or manager in any of these organizations?

If yes, how well are you equipped to deliver your fiduciary responsibility? Enroll to become a member of the Institute of Directors-Ghana through our training in Corporate Governance to;

- Sharpen your skills
- Share best practices
- Network with professionals from diverse backgrounds

The Institute of Directors-Ghana (IoD-Gh) provides training to assist leadership of Public Sector Institutions, Large Corporations, Not-for-Profit, MSMEs, Family Businesses and individuals to upgrade their knowledge, skills and aptitude in the principles and practice of Corporate Governance to ensure sustainable business growth and enhance national economic development.

The Institute offers a seven (7) modular training programme with a total of forty-two (42) credit hours to become a member.

BENEFITS OF TRAINING INCLUDE

- To become a Certified IoD-Gh Member
- To sharpen your skills as a Director or Member of the Board
- To incorporate good corporate governance practice in your organization
- Enhanced Leadership and Managerial skills

Contact **+233 (0) 24 071 4798**
for further information

Learn more at www.iodghana.org

IoD-Gh meets with Youth Leadership (YoLe) Fellowship of the UNFPA

The Institute of Directors-Ghana (IoD-Gh) represented by the President/ Chair of the Governing Council Rev. (Mrs.) Angela Carmen Appiah, FloD and Mr. Seyram Kodzo Mankra, MloD, on Thursday, February 15, 2024 met with the Programme Manager of Youth Leadership (YoLe) Fellowship Programme of the UNFPA, Mr. Michael Ige and members of the fifth (5th) Cohort of the Programme at the Orange Loft within the UNFPA Offices in Accra.

Mr. Michael Ige, conducted the IoD-Gh team around the Orange Loft where the YoLe Fellowship Cohort is housed during the one-year training programme.

The President of the Institute, Rev. (Mrs.) Angela Carmen Appiah in her address to the Fellows of the Cohort touched on some key factors and principles that will help young people in their daily lives both in private and the corporate environment.

She shared insights on relationship building, Emotional Intelligence, adaptability and flexibility in the modern business operations. She also emphasized on the importance of ethical leadership qualities, including accountability, transparency and truthfulness. “Leadership is about self and situation awareness, valuing oneself and functioning wisely, not relying on IQ alone.”

She made mention of the place of Mentorship and personal leadership development. She also emphasized the importance of building critical thinking skills in ensuring quality in decision-making in leadership roles.

Taking his turn, Mr. Seyram Kodzo Mankra spoke about leadership and mentorship in our jurisdiction and urged the young people to work together to make Ghana and Africa better. He further invited the Fellows to join the Institute of Directors-Ghana, with a view to leverage the rich benefits, including mentorship opportunities and access to the rich resources, including publications and leadership programmes to enhance their course.

He also highlighted on the importance of corporate governance and the need to adopt best practices and ethical guidelines in business decision-making. He used the opportunity to introduce the most current publication of the Institute;

the National Corporate Governance Code, (NCGC) which he explained is a document developed by the Institute in collaboration with other Partners and stakeholders as a guide for organizations and individuals on how to conduct their businesses ethically. He also introduced the Directors’ Handbook; Best Practice Guide and the Chief Executive Officer, both publications of the Institute.



The President of IoD-Gh further charged the Fellows to be mindful of their mandate to become Crusaders of ethical leadership in their spheres of influence, by consciously wearing the right governance ‘ATTIRE’; Accountability, Truthfulness, Transparency, Integrity, Responsibility and Excellence.

During a very interactive Session, Career Development and Leadership experiences were discussed. Mr. Mankra emphasized the importance of having the right attitude in addition to knowledge and experience, stating that a negative attitude can prevent someone from advancing in their chosen paths in life.

Rev. (Mrs.) Angela Carmen Appiah shared her experiences as a wife, mother and a career woman while also taking on leadership roles. She further emphasized the importance of maintaining a healthy mindset even in spousal relationships. She also spoke about balancing work and spirituality, dealing with conflicts, difficult people, spiritual growth, leadership, and healthy communication with God.



IoD-Gh President elected to the Board of ACGN

The President / Chair of the Governing Council of the Institute of Directors-Ghana (IoD-Gh), Rev. (Mrs.) Angela Carmen Appiah, FloD has been elected to the Board of the African Corporate Governance Network (ACGN).

She was elected at an Annual General Meeting (AGM) held on Tuesday February 27, 2024.

The new Board has since been inducted into office.

IoD-Gh to honour Asantehene



The Institute of Directors- Ghana (IoD-Gh) has sought the permission of Asantehene Otumfuo Osei Tutu II to honor him for his distinguished leadership over Asanteman.

According to them, the governance of the King has reverberated across the whole country, the African continent and the entire globe.

During a courtesy call by the executives of the IoD-Gh, led by Rev. (Mrs.) Angela Carmen Appiah, FloD, the President on March 27, 2024, they served their request to hold a special event at Manhyia Palace to recognize and honour Asantehene for his enviable record in promoting good governance.

“Our Institute will be 25 years old this year and we believe it is no coincidence that our anniversary coincided with that of Otumfuo’s. If we have a unique award or an honour, we want to do for a single individual who has championed admirably, and ethically in governance not just in Ghana, then we wish to request to bestow it on Otumfuo.”

We can’t sit from afar and announce this award. We have an annual Excellence Award but with your pedigree, we had to consult some leaders in the governance space to lead us here,” she said.

Additionally, the Institute communicated its intention to create a longstanding friendship with the Palace which would be strengthened through the institution of the IoD-Gh Otumfuo Best Graduating Student in Corporate Governance Award, an award scheme, at the Kwame Nkrumah University of Science and Technology (KNUST).

They also sought permission to establish what they referred to as the Otumfuo Centre of Governance Excellence at the KNUST School of Business to research and promote good corporate governance practices and ethical leadership in Asante man, Ghana and beyond.

The delegation included Kofi Asumadu-Appenteng, IoD-Gh Council Member and Chair of Otumfuo Project; Prof Ahmed Agyapong, Dean, KNUST Business School; Prof K O Appiah, Vice Dean, KNUST Business School; and Dr Richard Owusu Afriyie, Senior Lecturer, KNUST Business School.

Also present were Prof Hannah Vivian Osei, KNUST Business School, Mr. Evans Agbozo, Deputy Regional Commander-Customs and Lawyer Dr. Alfred Sarbah, Senior Lecturer at Kumasi Technical University.



DR. ALFRED MAHAMADU BRAIMAH

IoD-Gh appoints new Chief Executive Officer

Dr. Alfred Mahamadu Braimah joined the Institute of Directors-Ghana (IoD-Gh) on the 15th of April, 2024, as Chief Executive Officer.

He joined the Institute having worked with Unilever in Ghana, India, United Kingdom, South Africa and Nigeria for about twenty (20) years. He held key positions in senior management, Director, and general management levels.

Dr. Braimah also worked with the Economic Community of West African States (ECOWAS) in Abuja, as Director of Private Sector, and by internal transfer, as Director of Finance, and later, based on the nomination by the government of Ghana, as the Auditor General, ECOWAS Institutions. As Auditor General, he was one of the six (6) Heads of Institution of the ECOWAS Community Institutions and a member of the Management Committee.

Dr. Alfred Braimah is currently an Independent non-executive Director and Chairman of the Board of Benso Oil Palm Plantations Plc (A subsidiary of the Wilmar Group), Trainer and Facilitator of the ECOWAS Institutions on Risk Management and Control, Partner, Audit and Assurance at ABI & Partners firm of Chartered Accountants and a Part-time Lecturer at the University of Ghana Business School and the Laweh University College.

Alfred is happily married with 5 children.

With his wealth of experience, there is no doubt that jointly with the Governing Council and staff the Institute will move to the next level.

NATIONAL CORPORATE GOVERNANCE CODE IMPLEMENTATION COMMITTEE HOLDS FIRST IN-PERSON MEETING

Under the auspices of the Institute of Directors-Ghana (IoD-Gh), the National Corporate Governance Code Implementation Committee (NCGCIC) held its first in-person meeting on Tuesday, February 6, 2023, at the premises of the Institute at the Airport city enclave in Accra.

The meeting set out to elect a Chairperson and Secretary to steer the affairs of the thirteen (13) member Committee.

Two members of the Committee who were unable to attend the swearing-in ceremony in September 2023 were sworn in by Rev. (Mrs.) Angela Carmen Appiah, FloD, the President of the Institute. They were, Ms. Naa Lamle Orleans-Lindsay of the Ghana Investment Promotion Council (GIPC) and Mr. George-Ramsey Benamba of the Ghana News Agency (GNA).

Dr. Edward Akuamoah Boateng of the Controller and Accountant General's Department (CAGD) was nominated and unanimously endorsed as the Chairman of the Committee. Mr. Samuel Anobah of the Chartered Institute of Administrators and Management Consultants (CIAMC) was also nominated and unanimously endorsed as the Secretary.

The Committee is tasked with the responsibility to formulate, revise and review the implementation strategy for the National Corporate Governance Code. They are also mandated to lead in the implementation of the code and also monitor, review and evaluate the impact and effectiveness of the National Corporate Governance Code.

Also present at the meeting were; Mrs. Mary Asare-Yeboah, FloD, Vice President of the Institute of Directors-Ghana, Mr. Seyram Kodzo Mankra, MloD, Business Development Manager of the IoD-Gh Centre for Corporate Governance Excellence (IoD-Gh CCGE), Mrs. Comfort Ashiagbor of the Ministry of Information, Mrs. Claudia Gyeke-Aboagye of the Volta Riva Authority (VRA), Ms. Catherine Gbikpi Benissan of the Office of the Registrar of Companies (ORC) and Mr. Eric Albert Opoku, MloD, of the State Interests and Governance Authority (SIGA).



ESG Masterclass Training

EMPOWERING BUSINESSES FOR A SUSTAINABLE FUTURE

To equip businesses with the necessary tools and strategies for future success, the Institute of Directors-Ghana (IoD-Gh) in partnership with the International Finance Corporation (IFC) of the World Bank Group and the Swiss State Secretariat for Economic Affairs (SECO), organized the inaugural masterclass on Environmental, Social and Governance (ESG) concepts on Wednesday, February 28, 2024.

The session, themed "Empowering Companies for Tomorrow's Success," was held at the IFC's Conference Room at the World Bank Group Country Office at Ridge, Accra.



Mr. Moez Miaoui, the IFC's ESG Advisory Lead for North and West Africa, shared extensive knowledge on sustainable business practices, and the importance of integrating environmental considerations into corporate strategies. He explained the strategic significance of ESG and the Board's critical role in oversight and integration into corporate strategy. He emphasized the need for businesses to adopt eco-friendly practices, highlighting the benefits of sustainability in fostering long-term resilience and profitability.

Ms. Catherine Engmann, Integrated ESG Consultant, IFC Ghana, spoke on "The Board's Role and Functions for Sustainability", she emphasized the key roles of the board as related to sustainability, the interdependence of the board, the company purpose, and sustainability and the different ways in which sustainability can be addressed on boards. She also touched on the nuances of social impact investing and the crucial role of social responsibility in corporate decision-making. Drawing from her experience, she shed light on the mutually beneficial relationship between companies and society, advocating for initiatives that promote community welfare and inclusivity. Ms. Engmann's submission confirmed the notion that businesses can thrive when they prioritize the well-being of all stakeholders.



Ms. Damilola Sobo Smith, an ESG professional at the IFC Nigeria Office, led discussions on the significance of robust governance frameworks. With regulatory landscapes evolving rapidly, Ms. Sobo Smith underscored the importance of transparency, accountability, and ethical conduct in safeguarding corporate integrity. She outlined the business case for climate governance and provided insights into the Board's responsibilities in managing climate-related risks and opportunities and aligning with a low-carbon economy transition. Her insights provided a roadmap for building resilient organizations equipped to handle ongoing ESG challenges.



Through this masterclass, participants were not only educated but encouraged to re-evaluate their approaches to business in the light of emerging trends and global mandates. The interactive nature of the sessions supported healthy debates and knowledge exchange, further enriching the learning experience for all involved.

Representatives from leading companies across various sectors of the Ghanaian economy attended the masterclass, eager to deepen their understanding of ESG frameworks and drive impactful changes within their organizations.

This first ESG masterclass by IoD-Gh and IFC with funding from SECO serves as a catalyst for businesses to embark on their sustainability journey. With the collective insights from the speakers and an active participation of industry leaders, attendees gained valuable insights into the pivotal role of the ESG framework to drive long-term success and create a positive impact on society. As companies continue to navigate the complexities of the modern business landscape, adopting sustainable practices, is not just a strategic imperative but a moral obligation towards building a more resilient and equitable future for all.



Induction of new candidates into membership



The Institute of Directors-Ghana (IoD-Gh) in a brief ceremony held at the Kofi Ohene-Konadu Auditorium at UPSC on Thursday, July 18, 2024, celebrated a significant milestone with the induction of one hundred and eighty-four (184) candidates into Membership. This diverse group comprised six (6) Fellows, one hundred and seventy-one (171) Members, and seven (7) Associates, reflecting the Institute's ongoing commitment to fostering leadership excellence and professional development in Ghana.

The Induction Ceremony was highlighted by a speech from Rev. (Mrs.) Angela Carmen Appiah, FIoD, the President/Chair of the Governing Council. In her address, she emphasized the importance of ethical leadership and the role of Directors in shaping the future of corporate governance in Ghana.

"This induction is not just a formal ceremony; it is a call to action for all of us to uphold the highest standards of integrity, accountability, and excellence in our various spheres of influence," she said. She encouraged the new members to be steadfast in their commitment to these principles, as they play a crucial role in the sustainable development of the nation.

IoD-Gh continues to be a pivotal Institution in promoting good governance practices through its comprehensive training programs, advocacy, and networking opportunities. The recent induction ceremony serves as a testament to the Institute's dedication to building a robust community of Directors who are well-equipped to drive organizational success and contribute to national development.

As the IoD-Gh grows its membership base, it remains focused on its mission to enhance the capacity of Directors across various sectors. The Institute's ongoing initiatives and events are designed to provide valuable resources and support to members for continuous professional growth.

The Institute of Directors-Ghana extends its heartfelt congratulations to all the newly inducted Fellows, Members, and Associates. As they embark on this new chapter in their professional journeys, the Institute stands ready to support them in their pursuit of excellence in leadership and governance, confident in the positive impact they will have on Ghana's corporate landscape and beyond.



Individual Member's Achievement and Testimonials





Congratulations

DR. (MRS.) IRENE STELLA AGYENIM-BOATENG (FIoD)

The Governing Council, Members, Management, and Staff of the Institute of Directors-Ghana (IoD-Gh) celebrate your conferment as an Honorary Fellow by the Ghana Institution of Engineering (GHE).

As a Fellow of our Institute, we believe you will continually render excellent services in your spheres of influence, blazing the trails for good corporate governance.

Rev. (Mrs.) Angela Carmen Appiah, FIoD
President/Chair of the Governing Council, IoD-Gh



Congratulations

DR. LORD EMMANUEL YAMOA, MIoD

The Governing Council, Members, Management, and Staff of the Institute of Directors-Ghana (IoD-Gh) join in celebrating your award as Human Rights Personality Impact for the year 2023 by the International Human Rights Commission.

As a Council Member of the Institute, we believe you will continually render excellent services in your spheres of influence, blazing the trails for good corporate governance.

Rev. (Mrs.) Angela Carmen Appiah, FIoD
President/Chair of the Governing Council, IoD-Gh

” *Testimonial*



Congratulations

ING. DERRICK KWABENA MINTAH, MIoD

The Governing Council, Members, Management, and Staff of the Institute of Directors-Ghana (IoD-Gh) celebrate you on your promotion to Group Head of Technical, Jospong Group of Companies-Environmental and Sanitation Processing Cluster.

As a Member of the Institute, we believe you will continually render excellent services in your spheres of influence, blazing the trails for good corporate

Rev. (Mrs.) Angela Carmen Appiah, FIoD
President/Chair of the Governing Council, IoD-Gh



The IoD-Gh Corporate Governance training has shaped my focus on Corporate Governance issues. It has increased my knowledge and experience as a Banker. It has been a fulfilling experience in my life. It has increased my strategic thinking and formulation for the work.

Maxwell Ampiauw-Kwening, MIoD
Corporate Manager (Recoveries), GCB Bank Plc



INSTITUTE OF DIRECTORS-GHANA

25th
Anniversary

**SILVER JUBILEE
CELEBRATION**

**25 years of Championing Director
professionalism and good Corporate
Governance.**

LOADING



INSTITUTE OF DIRECTORS-GHANA (IoD-Gh)

Invites you to the:

18TH ANNUAL GENERAL MEETING (AGM)

THURSDAY AUGUST 29, 2024

VENUE **VIRTUAL** **LIVE** 

TIME **1600hrs GMT**

AGENDA

To receive and adopt the Reports of the Directors, Auditors and the Financial Statements for the year ended 31st December 2023. || To authorize Council to fix the remuneration of the Auditors. || To transact any other business.

CORPORATE MEMBERS

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Institute of Directors-Ghana (IoD-Gh)

Presents

DIRECTOR'S

C O N F E R E N C E

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Watch this space for more news

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6th IoD-Gh Corporate Governance Excellence Awards and Dinner Night



Presents

★ Anniversary, Awards AND Dinner Night



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Watch this space for more news

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Takes just 15 minutes to prepare

Ingredients

- ✂ 200g **Accountability**
- ✂ 200g **Transparency**
- ✂ 1 thumb-sized piece of **Fairness**
- ✂ 12.5g **Stakeholders' Consensus**
- ✂ 50g **Responsibility**
- ✂ 6.25cl **Risk Management**
- ✂ 27.5g **Integrity**
- ✂ 20.5g **ESG**
- ✂ 15.5g **Gender Sensitivity**
- ✂ 27.5g **Integrity**
- ✂ 14.5g **Impartiality**
- ✂ 7.25cl **Auditors Freedom**

Recipe

For **Good Corporate Governance** By: Theresa Anning

Good Corporate Governance Course: **Main Meal**
A delicious and quick meal. Cuisine: **Corporate**
Ideal for the Corporate world Price: **Priceless**

Skill Level: **Beginner** Keyword: **Easy to prepare**

Prep Time: **5 Minutes** Servings: **Stakeholders**

Step 01

Prepare the spicy governance sauce.



Take a small bowl of governance, add Fairness, Stakeholders Consensus, Responsibility, Risk Management and mix until well combined and looking smooth and alluring.

Step 02

Cook accountability noodles



Next, cook the Accountability noodles as per its instructions and set them aside. Place a large skillet on medium-high heat and add some Integrity. Once hot, add the white portion of Environmental, Social, and Governance, and stir-fry for 2-3 minutes.

Step 03

Combine sauce & noodles



Now, add the Accountability noodles and spicy governance sauce to the skillet and cook until the Accountability noodles are fully coated with the governance sauce. Then, turn the temperature to high heat, add Impartiality and cook for another 3 minutes. Add Auditors Freedom and cook for 2 minutes or until the Auditors Freedom are wilted.

Serve with Transparency and Gender Sensitivity on top



IoD-Gh CORPORATE MEMBERS

PLATINUM



GOLD



SILVER



BRONZE



Let's Grow With You!

■ ■ ■ ■ Become a member of IoD-Gh today!

We are the
LEADERS
& experts in

- 🏢 **Corporate Governance Training**
- 🏢 **Advisory Services & Consultancy**
- 🏢 **Policy & Advocacy**
- 🏢 **Research & Publication**
- 🏢 **Non-Executive Director Register**
- 🏢 **Affinity Services**

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